Year Group	Area of Focus	Outcome Statements	Universal Offer - All students every year	Unifrog Modules	Targeted Offer
7	Aspiration - Higher Education	Students understand the benefits of Higher Education and regard it as a potential future destination of choice.	 PRIDE values and learning habits promoted by all Access to Unifrog Online Careers Platform including Labour Market Information (LMI) Mock interviews on PRIDE showcase days Off-site visit to university with tutor group Careers lesson during national Careers Week Access to annual Careers and Pathways Fair 	 Careers library treasure hunt – 1 What are skills? Interests profile Recording activities What's your dream job? 	 IntoUniversity – Secondary Focus (30 target learners per year group) Scholars Programme (Yr7-10) Subject specific virtual employer
8		Students understand how their school subjects, hobbies and interests link to various industries and begin to value the benefits a good career can bring.	 PRIDE values and learning habits promoted by all Access to Unifrog Online Careers Platform including Labour Market Information (LMI) Showcase speeches on PRIDE showcase day Off-site visit to local employer linked to industry of interest Careers lesson during national Careers Week Access to annual Careers and Pathways Fair 	 What does success mean to you? Careers library treasure hunt 2 Career terminology Your superhero CV What makes a great communicator? 	 engagements Virtual & in person access to subject specific university sessions and conferences Virtual & in person university Summer Schools (Years 10 and
9	pathways	Students select a curriculum that is reflective of their abilities and aligns with their Higher Education or career aspirations.	 PRIDE values and learning habits promoted by all Access to Unifrog Online Careers Platform including Labour Market Information (LMI) Showcase speeches on PRIDE showcase day Careers and Pathways assembly linked to KS4 Options Careers and Pathways talk at KS4 option information evening for students and parents Careers lesson during national Careers Week Access to annual Careers and Pathways Fair 	 What makes a great leader? Identifying Interest/ Labour Market Information Options, Choices, Choices Subjects library treasure hunt Your skills, your team, your future 	 12) Virtual & in person university masterclasses (Year 12) Oxbridge Support Programme for selected students in Years 8-13 Interviewing Skills and Mock
10		Students are prepared for the process of applying for their post- 16 pathway and understand what skills, personal qualities and values employers' desire.	 PRIDE values and learning habits promoted by all Access to Unifrog Online Careers Platform including Labour Market Information (LMI) 1-2-1 guidance conversations with trained careers advisor Mock interview on PRIDE showcase days Meet the Professionals Day Careers lesson during national Careers Week Access to annual Careers and Pathways Fair Careers Roadshow Event 	 Personality profile Careers library treasure hunt - 4 CVs and cover letters What makes a great team player? Unifrog Escape room 	Professional interviews.
	Choices and post-18 pathways	Students select a curriculum that is reflective of their abilities and aligns with their Higher Education or career aspirations.	 PRIDE values and learning habits promoted by all Access to Unifrog Online Careers Platform including Labour Market Information (LMI) Post 18 pathways talk delivered at Post 16 Select option information evening for students and parents 1-2-1 interviews and feedback from employer Access to annual Careers and Pathways Fair 1-2-1 results day support and guidance conversations 	 Revision techniques - Good vs bad A level choices Wellbeing - Recognising stress and anxiety 	

Post 16	Positive destinations and planning for future success	Students develop the skills and confidence to make realistic and informed decisions about their futures and are equipped to manage the transition into higher education, training or employment.	 Off-site visit to UK University and Apprenticeship search fair One-week work-experience placement for all Year 12s Structured careers assemblies and support throughout tutor curriculum Virtual work experience opportunities Access to annual Careers and Pathways Fair 	Year 12 Post 18 - Choices, choices 1. Student year plan: Goal setting 2. Student year plan: Geeking out 3. Apprenticeships - finding the best fit 4. Acing your Personal Statement 5. Discovering MOOCs Year 13 6. Applications list 7. Assessment centres 8. Wellbeing - Managing stress and anxiety	
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