

**Person Specification
Lead Teacher of English
(TLR1a - Responsible for KS5 and High Attainers)**

The Futures Trust is committed to safeguarding and promoting the welfare of Children and Young People, and require all staff and volunteers to share this commitment.

Responsible to	Subject Leader of English
Grade	Qualified Teacher plus TLR1a
Hours	Full Time
Location	Based at Stoke Park School with a requirement to travel to undertake work at or for academies within the Trust

	Essential Criteria	Desirable Criteria	Measured By
Education and Qualifications	<ul style="list-style-type: none"> • Must have QTS (Qualified Teacher Status) • First degree or Certificate of Education 	<ul style="list-style-type: none"> • Experience of working in 11-19 schools • Ability to teach A Level English 	Application form Certificates
Skills and Abilities	<ul style="list-style-type: none"> • Able to follow the school's safeguarding procedures and recognise when to report any concerns • Excellent written and verbal communication skills • Adaptable to changing circumstances and new ideas • Self-motivated with good organisational skills and the ability to prioritise workload effectively 		Application form Interview
Experience	<ul style="list-style-type: none"> • Principles and practices of effective teaching and learning • Preparation of schemes of work and lessons knowledge and understanding of subject area(s) • Principles and practices of monitoring/assessment/evaluation 		Application form Interview Assessment

	<ul style="list-style-type: none"> • The application of information and communications technology (ICT) learning and teaching in subject area(s) 		
Knowledge and understanding	<ul style="list-style-type: none"> • Excellent teacher • Accesses, analyses and interprets information • Committed to: <ul style="list-style-type: none"> Raising standards for all in the pursuit of excellence Continuous learning for the entire school community Entitlement of all pupils to effective learning and teaching Choice and flexibility to meet the personal learning needs of every child 		Interview Assessment
Other requirements	<ul style="list-style-type: none"> • A professional role model who is committed to their own continuous professional development and to developing others • Committed to and able to promote the aims of the school and the values of the Trust: Students First, It's about Learning, No Barriers • Values diversity and the unique contribution that every individual makes to the learning community • Able to work calmly under pressure and withstand stress • Demonstrates professionalism, loyalty and integrity • Able to work flexibly, and to attend meetings and INSET days as required 		Interview

Person specification reviewed by: Natalie Rock, Headteacher

Date: May 2023